

4-H Youth Development Vision

Power of Youth

GOALS:
THROUGH 4-H, YOUTH DEVELOP THEIR POTENTIAL BY LEARNING LIFE SKILLS, BEING CIVICALLY ENGAGED AND PRACTICING LEADERSHIP.

OPPORTUNITIES:

- 4-H prepares youth for college and career through learning experiences.
- 4-H civically engages youth through programs that engage them in service learning and global, state and local citizenship efforts
- Youth and adults work together to plan, design and evaluate 4-H programming

Access, Equity and Opportunity

GOALS:
PRIORITIZE ACCESS AND OPPORTUNITY, ENGAGING UNDERREPRESENTED YOUTH AND VOLUNTEERS IN 4-H BY CREATING AN ORGANIZATIONAL CULTURE THAT'S REFLECTIVE OF COMMUNITIES THAT ARE EQUITABLE AND INCLUSIVE.

OPPORTUNITIES:

- Identify emerging needs and interests of underrepresented youth and volunteers.
- Develop training strategies, materials and tools to respond to those needs.
- Engage staff and volunteers in accessing competency based training.
- Collaborate with volunteers, teens and communities.

Extraordinary Opportunities to Learn

GOALS:
4-H ENGAGES A BROADER AUDIENCE OF YOUTH IN HIGH QUALITY, DIVERSE AND RELEVANT LEARNING OPPORTUNITIES THROUGH A VARIETY OF PROGRAM DELIVERY OPPORTUNITIES.

OPPORTUNITIES:

- Align programs with evidence-based PYD.
- Youth are engaged and are civically engaged through service and leadership.
- Youth applying STEM knowledge and skills.
- Grant programming expands sustainable reach for youth and adults.

Exceptional People, Innovative Practices

GOALS:
STAFF & VOLUNTEER WORKFORCE THAT REFLECTS THE COMMUNITIES THEY SERVE IS MOBILIZED AND ENGAGED IN TRAINING TO DEVELOP AND EXPAND PYD COMPETENCIES.

OPPORTUNITIES:

- Training and resources for staff and volunteers.
- PYD programs embody inclusivity.
- Collaborations and partnerships within CSU are fostered and developed.
- Collaborations and partnerships with other youth serving organizations are fostered and developed.

Maximizing Effective Organizational Systems

GOALS:
4-H SYSTEM DEVELOPS THE CAPACITY TO EFFECTIVELY IMPACT THE LIVES OF YOUTH THROUGH A SHARED LEADERSHIP AND BY UTILIZING PARTNERSHIPS TO BUILD THE IMPACT OF 4-H PROGRAMMING.

OPPORTUNITIES:

- Internal and external partnerships are fostered and developed statewide.
- Capacity is built through the generation of new resources and development of sustainable funding.
- Building the 4-H brand as a trusted source of PYD through marketing and outreach strategies.